

**SCHROON LAKE CENTRAL SCHOOL  
BOARD OF EDUCATION MEETING AGENDA  
THURSDAY, MARCH 24, 2022 7:00 PM - SCHOOL LIBRARY**

- I. Call the meeting to order
- II. Pledge of Allegiance
- III. Approval of the Minutes of the Board Meetings
  - A. February 17, 2022
- IV. Public Participation
- V. Financial Reports
  - A. Approval of Warrant # 8
  - B. Treasurer's Report/Budget Status
  - C. Extra-Curricular Report
- VI. Superintendent's Report
  - A. CVES Annual Meeting
  - B. Legal Notice
  - C. Career Fair/Musical / Basketball/ Archery
- VII. Board Discussion and Action Items
  - A. Approve CSE/CPSE and 504 recommendations
  - B. Accept Letter of retirement- Loiselle
  - C. Accept Letter of retirement- Gonyeau
  - D. Accept Letter of resignation- Mary Kane
  - E. Accept teaching assistant resignation- Higgins
  - F. Approve Leave of Absence- Mieras
  - G. Appoint teaching assistant- Mieras
  - H. Appoint Teachers aide- Horey
  - I. Appoint Building substitute- Grey
  - J. Approve Extra Curricular Appointments
  - K. Approval of .5 Spanish position
  - L. Approve MOA
- VIII. Policy review –second read
  - 0000-0370
  - 1050-1440
  - 5152. revision
  
  - First Read
  - 1500-1925
  - 2000-2560

- IX. Budget Workshop Session  
Budget Discussion
- X. Public Participation
- XI. Executive Session (if needed and called)
- XI. Adjournment

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DRAFT

SCHROON LAKE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR & BUDGET MEETING  
SCHOOL LIBRARY  
February 17, 2022

BOARD MEMBERS PRESENT:

Bruce Murdock  
Susan Repko  
Jared Whitley  
Kevin Kelly  
Codie Aiken

OTHERS PRESENT:

Supt Gratto  
Danielle Fosella  
Sarah Behm  
Lee Silvernail  
Christian Gratto  
Tamara Belanger  
Melissa Whitley  
Sharon Smith  
Cynthia Martinez

BOARD CLERK

Lisa DeZalia

MEETING  
TO ORDER

President Jared Whitley called the meeting to order at 7:00 pm

Those present pledged allegiance to the flag.

PREVIOUS  
MINUTES

A motion was made by Bruce Murdock, second by Codie Aiken to accept minutes of January 27, 2022 as presented  
All Board members voted Yes-5 No-0 motion carried

PUBLIC  
PARTICIPATION

Sarah Behm, Co- Vice President of the Schroon Lake Teachers Association thanked the Board for wearing red in support of the American Heart Association. A donation will be made in the amount of \$50.00. Cynthia Martinez stated that she and her family moved here in 2020 and they are very happy with the school district. Everyone has been so kind and gracious to her family. She came to the meeting tonight to address the legality of requiring face coverings in the school setting. She has been doing research for over a year and feels the requirement is unconstitutional. She is willing to share her research with the Board and reminded them that they took an oath to uphold the constitution of the United States as well as the constitution of New York. She holds them liable and is asking for the Board to make face coverings optional at this time.

CERTIFICATION  
OF WARRANT

A motion was made by Kevin Kelly, second by Codie Aiken to approve Warrant #8 dated 02/6/22  
All Board Members voted Yes-5 No-0 motion carried

- CERTIFICATION OF WARRANT** A motion was made by Bruce Murdock, second by Kevin Kelly to approve Warrant #9 dated 02/7/22  
All Board Members voted Yes-5 No-0 motion carried
- TREASURER'S REPORT** A motion was made by Bruce Murdock, second by Kevin Kelly to accept the Treasurer's Report dated 2/10/2022 as presented.  
All Board Members voted Yes- 5 No- 0 motion carried.
- EXTRA CURRICULAR REPORT** A motion was made by Bruce Murdock, second by Susan Repko to accept the Extra Curricular Report dated 01/31/22.  
All Board Members voted Yes-5 No-0 motion carried
- SUPT REPORT** Supt. Gratto reported on the many activities taking place. Student Council sponsored a "Souper Bowl" food drive where students brought canned goods and placed them in front of the team they thought would win the super bowl. All items will be donated to the local food pantry. They also sponsored a "wear your best jersey and sneakers day" in honor of Beckham Egglefield, a student from Boquet Valley that passed away from a snowmobiling accident. The National Honor Society students sponsored a pet food drive. All items donated will be brought to the animal shelter in Westport. Basketball games have been opened back up to the public. All spectators must wear a mask to attend. Sectional play will begin soon. Students have started going through the cafeteria line again instead of eating out of bento boxes. There are plans to start the breakfast line soon after break. Spirit week is in full swing and students seem to be enjoying the themes of the week. The musical Annie will take place on March 25<sup>th</sup> and 26<sup>th</sup> in the auditorium. Community members have also been enjoying Friday night at the movies.
- CSE/ CPSE 504 RECS APPROVED** A motion was made by Kevin Kelly, second by Susan Repko to approve the CSE/CPSE and 504 recommendations for #40184 and 40202 as presented  
All Board members voted Yes- 5 No-0 motion carried
- RETIREMENT LETTERS ACCEPTED** Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko second by Bruce Murdock to regretfully accept the retirement letter of Sharon Kelly as school nurse effective August 31, 2022. Supt. Gratto thanked Nurse Kelly for her 15 years of service and noted that she will be hard to replace.  
All Board members voted Yes- 5 No-0 motion carried
- Mr. Whitley read from her retirement letter and thanked her for her years of dedicated service to the district.

### **SUBSTITUTE APPOINTMENT**

Upon the recommendation of Supt. Gratto, a motion was made by Kevin Kelly, second by Codie Aiken to appoint Jacob Dunkley as a non certified substitute teacher. Mr. Dunkley will be compensated \$100.00 per day during the 2021-2022 school year. This position is contingent upon clearance of NYSED fingerprints.

All Board members voted Yes- 5 No-0 motion carried

### **MUSICAL CHOREGRAPHER**

Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Codie Aiken to appoint Emily Kilcullen as the choreographer for the spring musical. Ms. Kilcullen will be compensated \$412. 00. This position is contingent upon clearance of NYSED fingerprints.

All Board members voted Yes-5 No-0 motion carried

### **CONTRACT APPROVED**

Upon the recommendation of Supt Gratto, a motion was made by Bruce Murdock, second by Kevin Kelly to approve the Support Staff Supervisors Contract effective June 1, 2022- June 30, 2024.

All Board members voted Yes-5 No-0 motion carried

### **LONG TERM READING POSITION**

Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Kevin Kelly to appoint Korri Fleming as a long term temporary substitute reading teacher to fill a medical leave. This appointment is effective from February 28, 2022 through June 24, 2022. Ms. Fleming will be compensated the prorated amount of the step 10 Masters salary \$64, 830.00. Sick and personal time will be prorated at 4 sick days and 1 personal day.

All Board members voted Yes- 5 No-0 motion carried

### **READING TEACHER APPOINTMENTS**

Upon the recommendation of Supt. Gratto, a motion was made by Bruce Murdock, second by Codie Aiken to appoint Brianna Gilman as a 1.0 reading teacher effective September 6, 2022.

Ms. Gilman will be compensated step 10 Masters salary as negotiated in the SLTA contract. She will be placed on a tenure track in the area of Reading to begin September 6, 2022 and end on June 30, 2025.

All Board members voted Yes- 5 No- 0 motion carried

**BUS DRIVER APPOINTED**

Upon the recommendation of Supt. Gratto, a motion was made by Bruce Murdock, second by Kevin Kelly to appoint Richard Dumolin as a full time bus driver effective February 28, 2022. Mr. Dumolin will be compensated \$18.51 per hour. This position carries a six month probation beginning on February 28, 2022 and ending on October 28, 2022.

All Board members voted Yes-5 No-0 motion carried

**LONG TERM READING POSITION**

Upon the recommendation of Supt. Gratto, a motion was made by Kevin Kelly, second by Bruce Murdock to appoint Mary Gereau as a long term substitute reading teacher. This appointment is effective from February 28, 2022 through June 24, 2022. Ms. Gereau will be compensated a daily rate of pay M15 Step one \$280.81. Sick and personal time will be prorated at 4 sick days and 1 personal day.

All Board members voted Yes- 5 No-0 motion carried

**ACCOMPANIST APPOINTED**

Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Codie Aiken to appoint Tony Kostecki as a choral accompanist for the remainder of the 2022 school year. Mr. Kostecki will be compensated \$30.00 per hour.

All Board members voted Yes- 5 No- 0 motion carried

- Policy review –First read
  - 0000-0370- completed Revisit 1240-Visitors to schools
  - 1050-1440 completed
  - 5152. revision completed

**BUDGET DRAFT REVIEWED** A second budget meeting took place. The maximum tax cap has been figured at 2.26% with an increase of \$153,226.00. The underground gas tank will need to be replaced at an estimated cost of \$277,000.00 with contingency of \$17,000. \$268,000 will come from the capital reserve and \$100,000 was appropriated in the budget. Deficit Spending was discussed and how much to use toward the budget to lower the tax levy.

**PUBLIC PARTICIPATION** There were no concerns at this time.

**ADJOURNMENT** A motion was made by Bruce Murdock, second by Susan Repko to adjourn at 7:52 pm.  
All Board members voted Yes -5 No-0 motion carried

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District Clerk

Notice of Annual Meeting, Election and Budget Vote Schroon Lake Central School District, Town of Schroon, County of Essex, New York

**NOTICE IS HEREBY GIVEN** that a public hearing of the qualified voters of the Schroon Lake Central School District, Essex County, Schroon Lake, New York will be held in the Schroon Lake Central School Auditorium on May 10, 2022 at 7:00 pm for the presentation of the budget. The budget will be available for review beginning on May 3, 2022 in the Schroon Lake Central School Office between the hours of 9:00 am and 4:00 pm daily excluding Saturdays, Sundays and holidays.

**NOTICE IS HEREBY GIVEN** that the annual meeting of the qualified voters of the Schroon Lake Central School District of the Town of Schroon, Essex County, New York will be held at the Schroon Lake Central School district on Tuesday May 17, 2022 between the hours of 12 Noon and 8:00 pm, or until those present at that time have voted, at which time the polls will be open to vote by paper ballot upon the following items:

1. To adopt the annual budget of the School District for the fiscal year 2022-2023 and to authorize the requisite portion thereof to be raised by taxation on the taxable property of the District.

2. To elect one member of the Board of Education for a three year term commencing July 1, 2022 and expiring on June 30, 2025 to succeed Kevin Kelly whose term expires June 30, 2022
3. To elect one member of the Board of Education for a three year term commencing July 1, 2022 and expiring on June 30, 2025 to succeed Susan Repko whose term expires June 30, 2022
4. To elect one member of the Board of Education for a two year term commencing July 1, 2022 and expiring on June 30, 2024 to succeed Bruce Murdock whose term expires June 30, 2022
5. To vote on the purchase of a 64 passenger bus not to exceed \$128,000.00 and to expend such sum from fund balance.
6. To vote on any other propositions which will be placed on the ballot, which relates to school business at Schroon Lake Central School.

FURTHER NOTICE IS HEREBY BEING GIVEN that petitions nominating candidates for the office of member of the Board of Education must be filed with the Clerk of the said school district, not later than April 18, 2022 by 5:00 pm. Each petition must be signed by at least twenty-five qualified voters and state the name and

residence of the candidate and the vacancy for which the petition is being submitted.

**NOTICE IS HEREBY GIVEN THAT** absentee ballots are available for qualified voters, who on the day of the Budget Vote will be absent from the Schroon Lake Central School District because of studies, occupation, duties, business, illness, vacation, physical disability, or confined to a hospital or jail. Application for an absentee ballot must be received by the District Clerk at least seven (7) days before the Budget Vote so the ballot can be mailed. A list of those persons to whom absentee ballots have been issued will be posted for inspection in the school office five (5) days before the vote. An absentee ballot must reach the office of the District Clerk at the Schroon Lake Central School not later than 5:00 pm on the day of the Budget Vote.

**NOTICE IS ALSO GIVEN** that military voters who are qualified voters of the School District may apply for a military ballot by requesting an application from the District Clerk at (518) 532-7164 extension 3493 or by email [ldezalia@slwildcats.org](mailto:ldezalia@slwildcats.org). For a military voter to be issued a military ballot, the District Clerk must have received a valid ballot application no later than 5:00 pm on April 19, 2022. In a request for a military ballot application or ballot,

the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission or electronic mail.

FURTHER NOTICE IS HEREBY GIVEN, that the qualified voters of the School District shall be entitled to vote at the said budget vote. A qualified voter is one who is: 1. A citizen of the United States. 2. Eighteen years of age or older. 3. A resident within the District for a period of thirty (30) days next preceding the Budget Vote. The School District may require all persons offering to vote at the Budget Vote to provide one form of proof of residency pursuant to Education Law #20018-c. Such form may include a drivers license, a non driver identification card, a utility bill, or a voter registration card. Upon offer of proof of residency, the School District may also require all persons to provide their signature, printed name and address.

NOTICE IS HEREBY BEING GIVEN that the District Clerk is hereby authorized to amend the notice of the District Meeting and Budget from time to time as in her discretion, such amendment might be required.

Dated April 1, 2022

District Clerk: Lisa DeZalia

Board of Education President: Jared Whitley

**Schroon Lake Central School District  
Town of Schroon, County of Essex, New York  
Dates of publication notice: 4/1, 4/15, 4/29 5/13**

**Committee Recommendations for Board of Education Review with Details (March 24, 2022)**

<b>Meeting</b>	<b>Alt ID#</b>	<b>Age</b>	<b>Grade</b>	<b>Committee Reason</b>		<b>Decision</b>	<b>Disability</b>	<b>Recommended School</b>
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01/14/2022	10767	17:6	11	Sub CSE	Amendment	Classified	Learning Disability	Schroon Lake Central School
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<u>Program/Service</u>	<u>Start Date</u>	<u>End Date</u>	<u>Ratio</u>	<u>Freq.</u>	<u>Period</u>	<u>Duration</u>
Resource Room Program	09/07/2021	06/24/2022	5:1	5	Daily	40 mins

**BOE Info:** Amendment No Meeting: Student continues to qualify

02/15/2022	40167	4:8	Preschool	CPSE	Amendment	Classified Preschool	Preschool Student with a Disability	Schroon Lake Central School
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<u>Program/Service</u>	<u>Start Date</u>	<u>End Date</u>	<u>Ratio</u>	<u>Freq.</u>	<u>Period</u>	<u>Duration</u>
Speech/Language Therapy	02/15/2022	06/24/2022	Small Group	3	Weekly	30 mins
Speech/Language Therapy	07/05/2021	08/13/2021	Individual	2	Weekly	30 mins

**BOE Info:** Amendment No Meeting: Student continues to qualify

02/17/2022	10540	9:2	03	CSE	Reevaluation Review	Classified	Other Health Impairment	Schroon Lake Central School
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<u>Program/Service</u>	<u>Start Date</u>	<u>End Date</u>	<u>Ratio</u>	<u>Freq.</u>	<u>Period</u>	<u>Duration</u>
Consultant Teacher Services	09/07/2021	06/24/2022	Indirect	1	Weekly	40 mins
Integrated Co-teaching Services	09/07/2021	06/24/2022		5	Weekly	40 mins
Integrated Co-teaching Services	09/07/2021	06/24/2022		5	Weekly	40 mins
Resource Room Program	09/07/2021	06/24/2022	5:1	5	Weekly	40 mins
Counseling	09/07/2021	06/24/2022	Small Group	2	Monthly	30 mins
Counseling	09/07/2021	06/24/2022	Individual	2	Monthly	30 mins
Occupational Therapy	09/07/2021	06/24/2022	Small Group	1	Weekly	30 mins
Occupational Therapy	09/07/2021	06/24/2022	Small Group	1	Weekly	30 mins
Orientation and Mobility Services	09/07/2021	06/24/2022	Individual	1	Weekly	15 mins
Physical Therapy	09/07/2021	06/24/2022	Individual	1	Weekly	30 mins
Vision Services	09/07/2021	06/24/2022	Individual	1	Weekly	45 mins

**BOE Info:** Amendment no meeting: Student continues to qualify 2/10/22  
ReEvaluation Review: Student continues to qualify

02/17/2022	40176	15:0	09	Sub CSE	Amendment - Agreement No Meeting	Classified	Learning Disability	Schroon Lake Central School
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<u>Program/Service</u>	<u>Start Date</u>	<u>End Date</u>	<u>Ratio</u>	<u>Freq.</u>	<u>Period</u>	<u>Duration</u>
Consultant Teacher Services	09/07/2021	06/24/2022	Indirect	3	6 day cycle	20 mins
Resource Room Program	09/07/2021	06/24/2022	5:1	3	6 day cycle	40 mins
Counseling	09/07/2021	06/24/2022	Individual	5	Weekly	10 mins

**BOE Info:** Annual Review: Student continues to qualify

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02/28/2022	40200	3:8	Preschool CPSE	Amendment	Classified Preschool	Preschool Student with a Disability	Children's Development Group for Speech, OT, PT and Psychological Services, PLLC
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<u>Program/Service</u>	<u>Start Date</u>	<u>End Date</u>	<u>Ratio</u>	<u>Freq.</u>	<u>Period</u>	<u>Duration</u>
Special Class in an Integrated Setting	11/29/2021	06/24/2022	6:1+1	5	Weekly	5 hrs
Occupational Therapy	11/29/2021	06/24/2022	Individual	2	Weekly	30 mins
Physical Therapy	11/29/2021	06/24/2022	Individual	2	Weekly	30 mins
Speech/Language Therapy	02/28/2022	06/24/2022	Individual	5	Weekly	30 mins

**BOE Info:** Amendment No meeting; Student continues to qualify

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03/02/2022	10507	10:8	05	Section 504	Initial Eligibility Determination Meeting	Section 504	Limited Major Life Activity	Schroon Lake Central School
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<u>Program/Service</u>	<u>Start Date</u>	<u>End Date</u>	<u>Ratio</u>	<u>Freq.</u>	<u>Period</u>	<u>Duration</u>
Counseling	03/25/2022	06/24/2022	Individual	1	Weekly	30 mins

**BOE Info:** Initial Eligibility Determination meeting: Student qualified for a 504 Accommodation Plan

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03/10/2022	10560	8:5	03	CSE	Reevaluation Review	Classified	Speech or Language Impairment	Schroon Lake Central School
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<u>Program/Service</u>	<u>Start Date</u>	<u>End Date</u>	<u>Ratio</u>	<u>Freq.</u>	<u>Period</u>	<u>Duration</u>
Consultant Teacher Services	09/07/2021	06/24/2022	Indirect	1	Weekly	30 mins
Integrated Co-teaching Services	09/07/2021	06/24/2022		1	Daily	40 mins
Integrated Co-teaching Services	09/07/2021	06/24/2022		1	Daily	40 mins
Resource Room Program	09/07/2021	06/24/2022	5:1	1	Daily	40 mins
Counseling	02/15/2022	06/24/2022	Small Group	2	Monthly	30 mins
Counseling	02/15/2022	06/24/2022	Individual	2	Monthly	30 mins
Occupational Therapy	09/07/2021	06/24/2022	Small Group	1	Weekly	30 mins
Occupational Therapy	09/07/2021	06/24/2022	Small Group	1	Weekly	30 mins
Specialized ELA Instruction	09/07/2021	06/24/2022	Small Group	5	Weekly	40 mins
Speech/Language Therapy	09/07/2021	06/24/2022	Small Group	2	6 day cycle	30 mins

**BOE Info:** Reevaluation meeting: Student continues to qualify

03/17/2022	1917	17:3	11	Section 504 504	Initial Eligibility Determination Meeting	Section 504 Accommodation Plan	Limited Major Life Activity	Schroon Lake Central School
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**BOE Info:** Initial Eligibility Determination meeting: Student does qualify for a 504 Accommodation Plan

P.O. Box 182  
Olmstedville, NY 12857

February 28, 2022

Schroon Lake Central School Board of Education  
1125 US Route 9  
Schroon Lake, NY 12870

Dear SLCS Board of Education members and superintendent Gratto,

As per our contract article III B.3, this letter is my official notification to you and to SLCS that my last day of work at SLCS will be June 24, 2022. I will officially retire on my 55th birthday on August 2nd.

I am excited about my upcoming retirement but wanted to take this occasion to thank you for all of the opportunities that I have experienced working at SLCS. I worked as a bank teller, a custom house broker as well as in tax accounting for several years before going back to college to become a teacher. Teaching was the career that I was meant to do. I have genuinely enjoyed teaching French here for more than 15 years as well as North Warren for 9 years. Between both schools, I have planned several student trips to foreign countries in Europe and Canada for my students to experience first-hand French speaking countries and cultures. I also planned senior trips, advised several classes and clubs as well as student council and National Honor Society in one or both schools. I have been an officer in our teachers' association for 8 years and served on several committees such as negotiations, grievance, social, public relations. I have also served on shared decision making, staff hiring, technology, etc. for the district. It's time that I make room for a new young teacher to start their career in teaching. I will miss working cooperatively with my coworkers when my retirement day comes but I have made lifelong relationships. I wish my co-workers the best for the years to come and will keep them in my thoughts.

I will be meeting with Danielle Fosella soon to finalize the details such as maintaining my current health insurance benefits for my son and I per contract Article VII E and my retirement incentives per contract Article III and others that extend beyond retirement.

Sincerely,



Natalie Royer-Loiselle

# Schroon Lake Central School District

1125 U.S. Rt. 9 PO Box 338 Schroon Lake, N.Y. 12870

Phone (518) 532-7164 Fax (518) 532-0284

## Board of Education

Jared Whitley, President  
Susan Repko, Vice President  
Kevin Kelly Sr., BOE Member  
Bruce Murdock, BOE Member  
Codie Aiken, BOE Member



## District Officials

Stephen Gratto, Superintendent  
Tamara Belanger, Principal  
Mattalyn Carollo Guidance Counselor  
Lisa DeZalia, District Clerk  
Danielle Y. Fosella, District Treasurer

February 24, 2022

Dear Superintendent Gratto and SLCS Board of Education,

Please consider this my letter of intent to retire from the position of Schroon Lake Central Reading Teacher effective June 30, 2022 as per the Teachers' Contract. This date is subject to change pending my health status.

I would like to express my sincere gratitude to the Schroon Lake Central School District for the opportunity to serve as both a second grade teacher and a reading interventionist for the past 34 years.

I thank our school board members who over the years have provided consistent, professional and stable leadership for the SLCS. Additionally, thank you to our administrators, teachers, and staff for their dedication to the students of our school community.

I have been fortunate to work with and learn from many outstanding educators and educational leaders over the years and for that, I am grateful. I have had a wonderful 34 year career in education at Schroon Lake Central.

Appreciatively yours,

Christine Gonyeau

# School District Central School District

1151 S. 6th St. School Lake, WI 53870

Phone: (414) 532-1111 Fax: (414) 532-0284

Administrative  
Director of Administration  
Director of Finance  
Director of Instruction  
Director of Operations  
Director of Student Services  
Director of Technology  
Director of Transportation

Administrative  
Director of Administration  
Director of Finance  
Director of Instruction  
Director of Operations  
Director of Student Services  
Director of Technology  
Director of Transportation

Dear Superintendent Gatto and Board of Education:

Please consider this my letter of intent to return to the position of School Lake Central Reading Teacher effective June 30, 2011 for the Teachers' contract. This letter is subject to change pending my health status.

I would like to express my sincere gratitude to the School Lake Central School District for the opportunity to serve as both a second grade teacher and a reading intervention specialist for the past 7 1/2 years.

I thank our school board members who over the years have provided constant, professional and stable leadership for the School Lake Central School District. Additionally, thank you to our administrators, teachers and staff for their dedication to the students of our school community.

I have been fortunate to work with and learn from many outstanding educators and educational leaders over the years and for that I am grateful. I have had a wonderful 24 year career in education at School Lake Central.

Sincerely,  
[Signature]

March 4, 2022

Stephen Gratto  
Superintendent  
Schroon Lake Central School

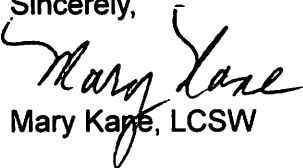
Dear Steve,

As per our conversations on 2/18/22 and also on 3/1/22, I am submitting my resignation from my position of School Social Worker to you. My last day of employment will be June 24, 2022.

I have very much enjoyed working with Tamara Belanger, SLCS Principal, administration, staff, students, families, outside agencies, members of the Board of Education, and community members of SLCS; as well as the administration, namely Cynthia Ford-Johnston, staff and students of Ticonderoga CSD.

Most importantly, I appreciate the opportunity to make a positive impact on the lives of the students of both school districts.

Sincerely,

  
Mary Kane, LCSW

8769 State Route 9  
Schroon Lake  
NY 12870

Friday 4th March 2022

Mr Steve Gratto  
Superintendent  
Schroon Lake Central School  
Schroon Lake  
NY 12870

Dear Mr Gratto

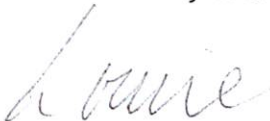
It is with great regret that I am writing to inform you of my resignation as Teaching Assistant for our Middle school and Elementary students.

Following eleven long years of culinary service to Word of Life, my husband yesterday excepted a new position as Executive Chef overseeing the whole campus of St Lawrence University. We are both happy about this opportunity but this is surely a bittersweet decision for me.

I have thoroughly enjoyed every moment of my working days here as a Substitute Teacher, Tutor/Mentor, Aid, Summer School teacher (4th & 5th grades) and now as a Teaching Assistant. This decision literally breaks my heart since I have grown to love this place of learning and everyone inside it.

Sadly my newly found vocation will not reach its full potential due to my having worked all my life rather than having had the opportunity to study first. My husband is the breadwinner and so a move is necessary.

I want to thank you sincerely for all the support you have given me during this journey of self-discovery and for encouraging me to pursue this path of education.



Louise Higgens

*I will finish end of Tuesday 22 March 2022*

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**RETIREMENT LETTER**

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to regretfully accept the retirement letter of Natalie Royer Loiselle as French teacher effective June 24, 2022. Thank you for your 15 years of service to the district.

All Board members voted Yes- No- motion carried

**RETIREMENT LETTER**

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to regretfully accept the retirement letter of Christine Gonyeau as Reading teacher effective June 30, 2022. Thank you for your 34 years of service to the district.

All Board members voted Yes- No- motion carried

**RESIGNATION LETTER**

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to accept the resignation letter of Mary Kane as Social Worker effective June 24, 2022.

All Board members voted Yes- No- motion carried

**RESIGNATION LETTER**

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to accept the resignation letter of Louise Higgins as Teaching Assistant effective March 22, 2022.

All Board members voted Yes- No- motion carried

**Approve Leave of Absence**

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to approve the leave of absence of Amber Mieras as teachers aide for the remainder of the 2021-2022 school year.

All Board members voted Yes- No- motion carried

**Teachers Assistant Appointment**

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Amber Mieras as a teaching assistant for the remainder of the 2022 school year. Mrs. Mieras will be compensated the prorated amount of Teaching Assistant Step 1 \$23,596.00 for the remainder of the 2021-2022 school year.

All Board members voted Yes- No- motion carried

**Teachers Aide Appointment**

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Jill Horey as a teacher's aide for the remainder of the 2022 school year. Ms. Horey will be compensated \$13.20 per hour during the 2021-2022 school year.

All Board members voted Yes- No- motion carried

**Teachers Aide Appointment**

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint as a teacher's aide for the remainder of the 2022 school year. Ms. Horey will be compensated \$13.20 per hour during the 2021-2022 school year.

All Board members voted Yes- No- motion carried

### **Building Substitute Appointment**

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint as a building sub for the remainder of the 2022 school year. \_\_\_\_\_ will be compensated \$110.00 per day during the 2021-2022 school year.

All Board members voted Yes- No- motion carried

### **Extra Curricular appointments**

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Jeff Cutting as the Modified Softball coach for the 2022 spring season. Mr. Cutting will be compensated \$2148. 00 for the spring season.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Lyle Hartwell as the Golf Coach for the 2022 spring season. Mr. Hartwell will be compensated \$1590. 00 for the spring season.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Brandon Kryszek and Colbie May as Co-Tennis Coaches for the 2022 spring season. Mr. Kryszek and Mr. May will be split the stipend of \$1590.00 equally.

All Board members voted Yes- No- motion carried