

**SCHROON LAKE CENTRAL SCHOOL
BOARD OF EDUCATION MEETING AGENDA
THURSDAY, JANUARY 23, 2020 7:00 PM**

- I. Call the meeting to order
- II. Pledge of Allegiance
- III. Approval of the Minutes of the Board Meetings
 - A. December 19, 2019
- IV. Public Participation
- V. Financial Reports
 - A. Approval of Warrant # 6
 - B. Treasurer's Report/Budget Status
 - C. Extra-Curricular Report
- VI. Superintendent's Report
 - A. Recap of Board Retreat
 - B. Consideration of proposed district goals
- VII. Board Discussion and Action Items
 - A. Approval of CSE recommendations
 - B. Accept Barker retirement letter
 - C. Appoint driver substitute
 - D. Approve maternity leave request
- VIII. Budget Workshop Session
 - General Information
 - Tax Levy Limit Budgeting
- IX. Public Participation
- X. Executive Session (if needed and called)
- XI. Adjournment

SCHROON LAKE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
School Auditorium
December 19, 2019

BOARD MEMBERS PRESENT:

Bruce Murdock
Eric Welch
Susan Repko
Kevin Kelly

BOARD CLERK

Lisa DeZalia

OTHERS PRESENT:

Supt. Gratto
Danielle Fosella
Laura Corey
Tom Wessling
Ava Storman
Amber Allen
Christian Gratto
Tamara Belanger
Jeff Jenks
Rick Gero
Craig Dymond
Karl Storman
Wyatt Mitchell

MEETING
TO ORDER

President Bruce Murdock called the meeting to order at 7:00 pm

Those present pledged allegiance to the flag.

PREVIOUS
MINUTES

A motion was made by Susan Repko, second by Kevin Kelly to approve the minutes of November 21, 2019 as presented All Board Members voted Yes-4 No- 0 motion carried.

PUBLIC
PARTICIPATION

On behalf of the Student Council, Ava Storman reported that the student dress code committee had been finalized and will meet in January to begin discussion. Student Council is researching vending machines and would like to see one installed to assist students. Members continue to discuss where the 6th graders fit into the student mix. There are several events that take place for elementary students that the 6th graders still participate in. A candy cane giveaway was hosted by the Student Council. All students in grades 6-12 received a candy cane compliments of student council.

TREASURER'S
REPORT

A motion was made by Susan Repko, second by Eric Welch to accept the Treasurer's Report for December dated 12/11/19 as presented. All Board Members voted Yes- 4 No- 0 motion carried.

CERTIFICATION
OF WARRANT

A motion was made by Eric Welch, second by Kevin Kelly to approve Warrant #5 dated 12/04/19 as presented. All Board Members voted Yes- 4 No-0 motion carried

EXTRA CURRICULAR REPORT A motion was made by Eric Welch, second by Kevin Kelly to accept the Extra Curricular Report dated 11/30/19. All Board members voted Yes-4 No-0 motion carried.

SUPT REPORT Superintendent Gratto reported that a grant was received from International Paper in the amount of \$1500.00 to be used toward the purchase of a 3-D printer. The board retreat has been scheduled for Saturday January 11th. Most all of the groups invited will participate. A questionnaire was sent to the groups asking for their thoughts on what are some of the greatest strengths and what areas that need improvement as well as goals over the next two years. The first budget meeting will take place at the January 23, 2020 Board meeting

CSE/CPSE RECS A motion was made by Kevin Kelly, second by Susan Repko to accept the CSE recommendations as presented for #10767 and #10540. All Board members voted Yes-4 No-0 motion carried

SUB APPOINTED Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Eric Welch to appoint Donnalean Rasmussen as a non certified substitute teacher. Ms. Rasmussen will be compensated \$85.00 per day. This position is contingent upon clearance of NYSED fingerprints All Board members voted Yes- 4 No- 0 motion carried

SUB APPOINTED Upon the recommendation of Supt. Gratto, a motion was made by Kevin Kelly second by Eric Welch to appoint Jacob DesLauriers as a non certified substitute teacher. Mr. DesLauriers will be compensated \$85.00 per day. This position is contingent upon clearance of NYSED fingerprints All Board members voted Yes- 4 No-0 motion carried

SUB APPOINTED Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko second by Kevin Kelly to appoint Alexis DeZalia as a non certified substitute teacher/ clerical aide substitute and bus monitor substitute. Ms. DeZalia will be compensated \$85.00 per day as a non certified teacher and \$11.80 per hour for clerical and bus monitor. This position is contingent upon clearance of NYSED fingerprints All Board members voted Yes- 4 No-0 motion carried

SITE Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko
 SUPERVISOR second by Kevin Kelly to appoint Lee Silvernail as a site supervisor for the
 APPOINTED 2019-2020 basketball season. Mr. Silvernail will be compensated \$25.00 per hour.
 All Board members voted Yes- 4 No- 0 motion carried

SITE Upon the recommendation of Supt. Gratto, a motion was made by Eric Welch
 SUPERVISOR second by Susan Repko to appoint Mary Gereau as a site supervisor for the
 APPOINTED 2019-2020 basketball season. Ms. Gereau will be compensated \$25.00 per hour.
 All Board members voted Yes- 4 No- 0 motion carried

SITE Upon the recommendation of Supt. Gratto, a motion was made by Eric Welch
 SUPERVISOR second by Kevin Kelly to appoint Rebecca Hartwell as a site supervisor for the
 APPOINTED 2019-2020 basketball season. Mrs. Hartwell will be compensated \$25.00 per hour.
 All Board members voted Yes- 4 No- 0 motion carried

EXTRA Upon the recommendation of Supt. Gratto, a motion was made by Susan
 CURRICULAR Repko, second by Eric Welch to appoint Brett Bernhard for Set
 APPOINTMENTS Construction for the spring musical. Mr. Bernhard will be compensated
 \$928.00
 All Board members voted Yes- 4 No- 0 motion carried

EXTRA Upon the recommendation of Supt. Gratto, a motion was made by Kevin
 CURRICULAR Kelly, second by Eric Welch to appoint Deb Jenks and Kate Hartley as
 APPOINTMENTS Scenery Designers for the spring musical. Mrs. Jenks and Mrs. Hartley.
 will split the stipend of \$928.00 equally
 All Board members voted Yes- 4 No- 0 motion carried

EXTRA Upon the recommendation of Supt. Gratto, a motion was made by
 CURRICULAR Susan Repko, second by Eric Welch to appoint Annie Bennett as the
 Choreographer for the spring musical. Ms. Bennett will be compensated
 \$412.00
 All Board members voted Yes- 4 No- 0 motion carried

MUNICIPAL Upon the recommendation of Supt. Gratto, a motion was made by
 COOPERATION Susan Repko, second by Kevin Kelly to approve the Municipal Cooperation
 AGREEMENT Agreement with Ticonderoga for the 2019-2020 school year.
 All Board members voted Yes- 4 No- 0 motion carried

JENKS
RETIREMENT

Head Custodian vs. Director of Facilities was discussed.
After a discussion, a motion was made by Eric Welch, second by Susan Repko to continue with a Head Custodian and advertise the position at the salary of \$48,000- \$52,000 depending on experience.

All Board members voted Yes- 4 No-0 motion carried

EXTRA
CURRICULAR
CHARTERS

All extra curricular groups were required to present charters. There were a few groups that did not file their charter, therefore the funds in their accounts will go to the Student Council and will be earmarked for future purchases accordingly. These groups are Government, Art Club and the Trout Project.

Motion was made by Susan Repko, second by Eric Welch.

All Board members voted Yes- 4 No-0 motion carried

PUBLIC
PARTICIPATION

There were no concerns for public participation.

ADJOURNMENT

A motion was made by Eric Welch, second by Susan Repko to adjourn at 7:40 pm.

All Board members voted Yes – 4 No-0 Motion Carried

District Clerk

Proposed SLCS District Goals 2020-2021

1. Continue to enhance school security

- Examine bus safety practices
- Examine all school safety procedures
- Examine how safety procedures are disseminated to school employees
- Consider ways to upgrade the physical safety of the building
- Support appropriate safety training for all staff members
- Focus on cyber-security measures that keep our students safe on the internet

2. Enhance diversity and understanding of other cultures, religions, and life styles

- Focus on bringing international students to attend school at SLCS
- Seek opportunities for dialog about differing perspectives of students, staff, and community members
- Consider opportunities for short term exchanges between SLCS students and students in diverse areas
- Explore field trip opportunities that expose students to other cultures
- Encourage an examination of current events during classes
- Support opportunities for students to have healthy debates related to their views
- Recognize different cultures (i.e.: black history month, Hispanic heritage month, etc.)

3. Support improved socio-economic, mental health, and physical wellness in the School Community

- Create a multi-tiered system of support (MTSS) that focuses on student centered learning, differentiated instruction, and behavioral and social success.
- Explore the implementation of a positive behavioral intervention and supports system (PBIS) in the school
- Reevaluate the district wellness plan and ensure practices are in place that will support the improved health of our students, faculty, and staff
- Provide adequate mental health services to our students
- Make people aware of local and state resources that support mental health

4. Develop exposure to careers and employment opportunities by partnering with community organizations

- Work with the Schroon Lake Chamber of Commerce to develop student internship opportunities
- Invite local business leaders to be guest speakers in classes
- Use community resources to support career shadow days for our students
- Support the instruction of practical life skills (financial and others) in the classroom
- Expose students to college, technical schools, and career information
- Help students understand the desirability of pursuing a career in Schroon Lake or the Adirondacks

Committee Recommendations for Board of Education Review with Details (January 23, 2020)

Meeting	Alt ID#	Age	Grade	Committee Reason			Decision	Disability	Recommended School
11/21/2019	10768	12:7	06	Sub CSE	Program Review		Classified	Learning Disability	Schroon Lake Central School

Program/Service	Start Date	End Date	Ratio	Freq.	Period	Duration
Resource Room Program	09/09/2019	06/23/2020	5:1	5	Weekly	40 mins
Resource Room Program	11/23/2019	06/23/2020	5:1	5	Weekly	40 mins
Speech/Language Therapy	09/09/2019	06/23/2020	Small Group	2	Weekly	30 mins

BOE Info: Requested Review Meeting: Student continues to qualify

12/05/2019	201402	16:8	10	CSE	Reevaluation Review	Classified	Multiple Disabilities	Schroon Lake Central School
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Program/Service	Start Date	End Date	Ratio	Freq.	Period	Duration
Consultant Teacher Services	11/12/2019	06/26/2020	Indirect	5	Weekly	30 mins
Resource Room Program	09/04/2019	06/26/2020	5:1	5	Weekly	40 mins
Special Class - Language Arts	09/04/2019	06/26/2020	15:1	5	Weekly	40 mins
Special Class - Math	09/04/2019	06/26/2020	15:1	5	Weekly	40 mins
Occupational Therapy	09/04/2019	06/26/2020	Individual	2	Weekly	30 mins
Physical Therapy	09/04/2019	06/26/2020	Individual	1	Weekly	30 mins

BOE Info: Reevaluation review meeting: Student continues to qualify

12/05/2019	2201	11:11	05	CSE	Reevaluation Review	Classified	Speech or Language Impairment	Schroon Lake Central School
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Program/Service	Start Date	End Date	Ratio	Freq.	Period	Duration
Resource Room Program	09/04/2019	06/26/2020	5:1	5	Weekly	40 mins
Special Class - Language Arts	09/04/2019	06/26/2020	15:1	2	Daily	40 mins
Counseling	09/04/2019	06/26/2020	Small Group	1	Weekly	30 mins
Physical Therapy	09/04/2019	06/26/2020	Individual	1	Weekly	30 mins
Speech/Language Therapy	09/04/2019	06/26/2020	Small Group (3:1)	3	6 day cycle	30 mins

BOE Info: Reevaluation Review Meeting: Student continues to qualify

12/19/2019	10781	3:10	Preschool	CPSE	Initial Eligibility Determination Meeting	Classified Preschool	Preschool Student with a Disability	Preschool Itinerant Services Only
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Program/Service	Start Date	End Date	Ratio	Freq.	Period	Duration
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Special Education Itinerant Services	01/27/2020	06/26/2020	1:1	2	Weekly	1 hr
Occupational Therapy	01/27/2020	06/26/2020	Individual	2	Weekly	30 mins
Speech/Language Therapy	09/03/2019	06/26/2020	Individual	3	Weekly	45 mins

BOE Info: Initial Eligibility Determination Meeting; Student qualifies as a preschool student with a disability.

Schroon Lake Central School District

1125 U.S. Rt. 9 PO Box 338 Schroon Lake, N.Y. 12870

Phone (518) 532-7164 Fax (518) 532-0284

Board of Education

Bruce Murdock, President
Eric Welch, Vice President
Kevin Kelly Sr., BOE Member
Robert Claus, BOE Member
Susan Repko, BOE Member



District Officials

Stephen Gratto, Superintendent
Tamara Belanger, Principal
Madeline Reynolds, Guidance Counselor
Lisa DeZalia, District Clerk
Danielle Y. Fosella, District Treasurer

Jan 6, 2020

Dear Mr. Gratto and Members of the BOE,

This letter is written to notify you of my intent to retire from the Schroon Lake Central School District effective June 30, 2020.

I want to extend my deepest appreciation for the support you and the school community have given me over the 28 years I have been employed here at SLCS. The style of educational pedagogy that I have developed while being in the classroom here will serve as my foundation as I transition to the next stage of my career. Going forward I will be self employed as an educational consultant where I hope to have a continuing impact on science education in New York State. If you are so inclined to follow my escapades (or invite me back to SLCS) you can find my online presence at "The North Country 3D Science Cafe."

Thank you, for EVERYTHING !!!

Sincerely,

Cookie Barker
a.k.a., Celeste Barker
SLCS Science Teacher

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to appoint Nicole Huasta as a substitute bus driver. Ms. Huasta will be compensated \$18.00 per hour. This position is contingent of all mandated requirements.

All Board members voted Yes- No- motion carried

January 14, 2020

Dear Member of the Board of Education:

My husband and I are very excited to share with you that we are expecting a baby at the end of February of this year. I am writing to inform you of my intention to take leave on or around the 14th of February through the end of the 2019-20 school year. I would like to return to school in May 2020.

My official due date is February 25th. I understand that due dates are, at best, guesses, and if my plans change for any reason I will let you know as soon as possible and provide any requested documentation from my doctor. I intend to use the balance of my accrued sick leave as well as the normal six week disability.

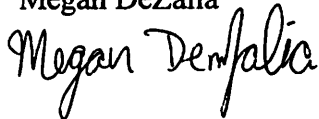
I understand that this leave is considered to be a paid leave through the use of accrued sick leave time and should not affect the reporting of retirement credit for the 2019-20 school year as a full year or service credit for salary step and retirement purposes.

If granted this leave, I would be returning to Schroon Lake Central School in May 2020.

Thank you for your time and consideration regarding this decision.

Sincerely,

Megan DeZalia

A handwritten signature in cursive script that reads "Megan DeZalia". The signature is written in black ink and is positioned below the printed name.